

Sulaiman Al-Rafee Ph.D.

College of Business Administration

Kuwait University

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Education

- Ph.D., Management Information Systems, May 2002
GPA 4.0, University of Arkansas, Fayetteville, Arkansas
Dissertation Title: "Digital Piracy: Ethical Decision-Making"
- MBA, Computer Information Systems concentration, December 1997
GPA 3.75 Graduate/4.0 Undergraduate
University of Arkansas, Fayetteville, Arkansas
- Bachelor of Science, Computer Science, June 1994
GPA 3.3, Wright State University, Dayton, Ohio

Employment

- **2016 - 2019: Kuwait University, College of Business Administration**
Associate Dean for Academic Affairs and Graduate Studies
- **2015 - 2016: Kuwait University, College of Business Administration**
Associate Dean for Planning, Research, and Labs
- **2014 - present: Kuwait University, College of Business Administration**
Associate Professor
Department of Quantitative Methods & Information Systems
- **2002 - 2014: Kuwait University, College of Business Administration**
Assistant Professor
Department of Quantitative Methods & Information Systems

- **1998 - 2002: University of Arkansas, Fayetteville**
Teaching Assistant, Lab technician, Master instructor
Department of Information Systems
Teaching junior level classes (systems analysis and design)
helping professors with research/teaching
Managing the IS lab
- **1995 – 2002: Kuwait University**
Scholarship for Ph.D. in Management Information Systems
Department of Quantitative Methods & Information Systems
- **1994 - 1995: Kuwait Institute for Scientific Research (KISR)**
Research Assistant
Task leader in Deaf/Mute multimedia dictionary project
System administration and software development

Publications

Al-Rafee, S., and Dashti, A. (2012), "A Cross Cultural Comparison of the Extended TPB: The Case of Digital Piracy", the Journal of Global Information Technology Management (JGITM), 15(1).

Al-Rafee S. and Rouibah K. (2010), "The Fight against Digital Piracy: An Experiment", Telematics and Informatics, 27(3), pp. 283-292.

Rouibah K., and Al-Rafee S. (2009). "Requirement Engineering Elicitation Methods: A Kuwaiti Empirical Study about Familiarity, Usage and Perceived Value", Information Management & Computer Security, Vol. 17 No. 3, pp. 192 – 217.

Cronan P., Al-Rafee, S., "Factors That Influence The Intention To Pirate Software And Media", Journal of Business Ethics, 2008, 78(4), pp. 527-545.

Al-Rafee, S., Cronan P., "Digital piracy: Factors that influence attitude toward behavior", Journal of Business Ethics, 2006, 63(3), pp. 237-259.

Al-Rafee, S., Cronan P., Jafar H., " IS Ethics: A Cross Cultural Comparison", Arab Journal of Administrative Sciences, 2004, 11(2), pp. 245-268.

Al-Rafee S., "Digital Piracy: Ethical Decision Making," Dissertation Summary, Arab Journal of Administrative Sciences, 2002, 9(3), pp. 477-484

Teaching

- Management of Information Technology (MBA class)
- Technology Management
- Advanced Business Applications (Introductory and Advanced Programming with VB.Net)
- Business Data Communications (Networking)
- Systems Analysis and Design
- Computer Based Business Applications
- Introduction to Computers

University and College Service

- Chair of Scheduling and Teacher Assistants' committees
- Information Systems track coordinator for the department
- Member of the IT Strategic committee, setting the strategic directions for Kuwait University for the next 25 years, 2005
- Scholarship Committee, Quantitative Methods and Information Systems Department (represented the department at the college scholarship committee)
- Chair of Books and Libraries committee for the College of Business Administration
- Member in the University's Scientific Council, 2003-2004
- In charge of starting up the MIS Student Club

Computer Skills

- Thorough knowledge of and proficiency in .Net development (VB.Net, C#.Net, and ASP.Net)
- Thorough knowledge of and proficiency in iPhone/iPad development (Xcode)
- Thorough knowledge of the Internet (Web Publishing, WordPress, Set-up, WWW, Email, FTP, Java, JavaScript.... etc)
- Thorough knowledge of and proficiency in Microsoft Windows
- Thorough knowledge of and proficiency in Apple Mac OS Operating System
- Thorough knowledge of Database design, programming and administration using Microsoft Access/Microsoft SQL Server/DB2 /MySQL
- Thorough knowledge of and proficiency in leading Windows applications including Word processors, Spread Sheets, Presentation Graphics, Desktop Publishing
- Thorough knowledge of and proficiency in digital media (video/audio), converting, manipulating, editing... etc.
- Thorough knowledge of and proficiency in graphics software (Photoshop, InDesign, Visio... etc.)
- Thorough knowledge of and proficiency in Networking
- Thorough knowledge of and proficiency in software/hardware configuration and installation
- Thorough knowledge of and proficiency in different development packages that include: Visual Basic.net, Systems' Architect, Visible Analyst, Access, C, C++, OO languages, and other programming languages

- Experienced in Linux, and different flavors of Unix OS (including X-Windows environment)

Projects/Consultancy

- Member of the Ali AlSalem AlSabah Informatics Award judging committee, evaluating different websites for the award.
- Team leader, KFAS's project advocating strategic STI (Science, Technology, and Innovation) improvement within Kuwait. Was in charge of a team of 10 PhD holders to complete the study.
- Member of the Scholarship committee, Kuwait Investment Authority (2014-Present)
- IT Consultant/Project Leader for the Ministry of Commerce and Industry (MOCI). Committee head, in charge of the overhaul of MOCI legacy computerized systems, to be developed by the Civil Services Commission (CSC) (2011-2012).
- IT Consultant for the Central Statistical Bureau (2010-2011). The IT team leader for the Central Statistical Bureau's Kuwait Census (2011).
- Oversaw the design/implementation of the Kuwait E-Census, as a consultant for the Central Statistical Bureau (2011).
- Designed an ASP.Net web application for student peer evaluation (2010).
- Developed an ASP.Net web application for web faculty course selection and assignment (2010).
- Consultant for the Ministry of Electricity and Water on the Smart Metering tendering committee (2010-2011).
- Developed an ASP.Net web application for student grading/attendance, that is used by other faculty within the College of Business Administration (2009).
- Developed an IT literacy system for the Petrochemical Industries Corporation (PIC), 2009.
- Developed a Windows application for computer based student exams (2006)
- Team member, documenting organizational/managerial pressures, for the Ministry of public works.
- Team member, Kuwait National Competitiveness Committee (KNCC). Contributed to Kuwait Competitiveness Report (KCR), from 2006 to 2018.
- Team member, organizational hierarchy documentation for the Kuwaiti ministries and authorities (2005).
- Designed and implemented the Quantitative Methods and Information Systems Intranet for the department (<http://www.cba.edu.kw/qmis>), 2005.
- Designed and implemented the Information Systems academic site for the department (<http://is.cba.edu.kw>), 2005.
- Designed and implemented a grading system for the Office of Student Training and Alumni (OSTA) at the college of Business Administration, Kuwait, 2004.
- Designed and implemented an Information Office Database for the College Of Administrative Sciences, Kuwait University.

- Designed the homepage for the Petrochemical Industries Company (PIC) in 1998.

Miscellaneous

- Write and speak excellent English
- Excellent communication and people skills
- Winner at the 2005 website design contest for best websites in Kuwait (<http://www.q8contest.net>)
- Technical Director of the ACM International Programming Contest (Arab and North African Sixth (2003), Seventh (2004), and Eighth (2005) Programming contests). Was also on the steering committee for the three contests
- In charge of an advanced computer lab using specialized Analysis and Design/Programming/Database software for Computer Information Systems and Quantitative Analysis Department, Walton College of Business Administration, University of Arkansas, 1999-2002
- US ARMY, 12/90 - 6/91, Sergeant. 501 MI (Military Intelligence), 1st Armored Division; Kuwaiti contingent, attached to US Armed Forces during operations Desert Shield and Desert Storm